

TOWN OF AUGUSTA

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of The Town of Augusta not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, or veteran status.

The Town of Augusta will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

The Town of Augusta will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that foregoing is company policy and all employment decisions are based on individual merit only.

It is the policy of The Town of Augusta that all company activities, facilities, and job sites are non-segregated.

It is the policy of The Town of Augusta to ensure and maintain a working environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor.

United States Code (USC) 200-e;34 Code of Regulations (CFR) 106.9 (Title VII of Civil Rights Act of 1964).

Approved: 11/20/2019